



## Our Mission Statement

**Inspiring all girls to be strong, smart, and bold.**

### The Girls We Serve

#### Age Groups

5 to 8 years old	42%
9 to 11 years old	30%
12 to 14 years old	19%
15 to 18 years old	9%

#### Annual Family Income

Under \$10,000	31%
\$10,000 to \$19,999	17%
\$20,000 to \$29,999	23%
\$30,000 to \$39,999	19%
\$40,000 and over	10%

#### Ethnic Groups

African American	72%
Caucasian	9%
Latina	8%
Native American	2%
Multi-Racial	6%
Other	3%

#### Family

Girls who live with:

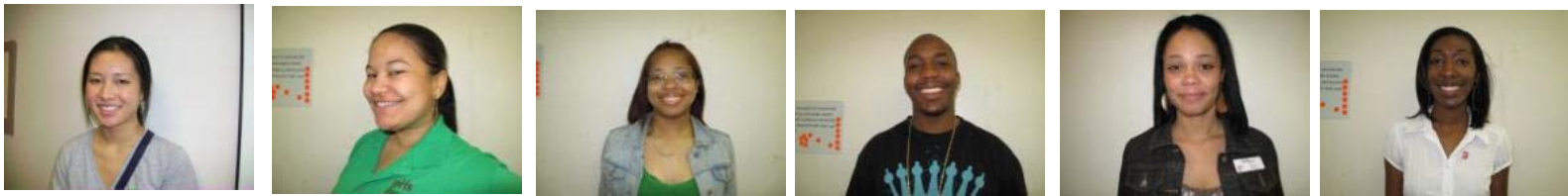
2 parents	21%
Mom only	51%
Dad only	3%
One parent at a time (joint custody)	3%
Neither parent	22%



## A daily environment that is safe, nurturing and reliable.

Girls Inc. provides a haven of security for girls who would otherwise be in an unsupervised, chaotic after-school environment. One of our members described it as “at Girls Inc., you won’t get shot.” Another member added, “And you will be loved.”

## Staff

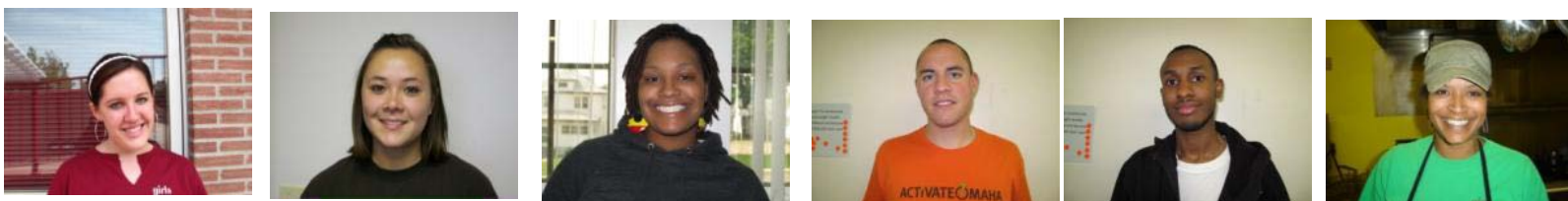


Our girl world is embraced by a virtual posse of committed, caring adults and the Girls Inc. staff is right up there at the top of the list.

The Girls Inc. employees are not a staff that phones it in. They are there in the thick of girl world every day – for the diva dramas, the tragedies and the triumphs. They are there and ready with whatever a girl needs - a hug, a Hello Kitty band aid, a graphing calculator for homework, an after school snack, a referral for a first job, or even a spare tampon.

The girls know the staff by name. Want to join the basketball team? Look for Mr. Joe. Have a question about the dinner menu? Ms. Donna will have the answer. Phonics got you stumped? Schedule some one-on-one time with Ms. Kim. Need information about Step Team try outs? Ms. Candace lives and breathes Step Team. Need help with your batting stance? Mr. John can help. Need help with Spanish translation? Ms. Crystal is your go-to staff. Want to learn how to lift weights? Ms. Emily is an expert (she deadlifts 300 lbs. and is a NE State Champion!). Need a calculator? Check in the Program Office. Ms. Kainette or Ms. Kara can help you out. Want to know if it’s time to get on the bus for the swimming field trip? DON’T go the front desk every five minutes and ask Ms. Fatema! Do listen carefully to the announcements and check the calendar.

Staff members say to girls, “I know you can do it if you try!” They ask girls, “What are your dreams?” And, most importantly, they listen to the girls’ responses.





## Homework

We help with homework every single day. We provide access to computers and printers, paper, pencils, dictionaries, encyclopedias, markers, calculators and any other tools the girls may need to get their homework done. We also provide adults - staff and volunteers - to help with homework.

## Counseling Services

We provide counseling services for girls who may need help with mental health issues, family problems, social adjustment issues, conflict resolution and more. The girls can go to Ms. Minnie's office just to talk (yeah, there's a jar of candy on her desk...) or to address challenging classroom behaviors.



## Calendar

The girls can count on the routine schedule of the days, the weeks, and the months and, for many, the years at Girls Inc. We establish the rituals that young people count on to give meaning and context to their lives and to help them mature into confident, self-sufficient adults.

**Is it 3:30?** It must be time for programming?

**5:30?** Time for dinner.

**Is it Tuesday?** We're going to College of Saint Mary for Operation S.M.A.R.T.

**Is it Wednesday?** Well then, we're making deposits into our savings accounts.

**Is it Saturday?** We have a softball game at the YMCA.

**Is it August?** Girls Inc. Talent Show.

**Is it Fall?** The Rodeo, of course. Followed by The Pumpkin Patch.

**Is it October?** We're going to UNO to watch the Mavericks play soccer.

**Is it December?** We've got tickets to **The Nutcracker**.

**Is it May?** Then it's time for the annual Pajama Jam.

**Is it Spring?** Time to pack suitcases and climb on the bus for the spring trip.

**Is it summer?** Peter Kiewit Foundation field trips galore! ...and so on and on and on....

## Transportation

Our mini-busses, school busses, and vans do “pick ups” from 40+ schools each day. Our transportation staff is available to take girls to the many field trips, workshops, camps, and employment opportunities throughout our community.



## Meals

In 2008, we served 64,279 snacks and meals.